

F. S. R. Fund

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The Gazette of Pakistan



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PUBLISHED BY AUTHORITY

ISLAMABAD, SATURDAY, DECEMBER 16, 2000

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

ESTABLISHMENT DIVISION

(Staff Welfare Organisation)

NOTIFICATION

Islamabad, the 14th December, 2000

S. R. O. 893 (I)/2000.—In pursuance to the provisions under para-25 General Financial Rules Vol-I, the following regulations are made to administer the "Federal Staff Relief Fund".

1. Short title and commencement.—(1) These regulations may be called "The Federal Staff Relief Fund Regulations, 2000".

(2) These shall come into force at once.

2. Definitions.—In these Regulations, unless there is anything repugnant in the subject or context:—

(i) "Accountant General" means Accountant General Pakistan Revenues;

(ii) "Advisory Committee" means committee nominated by Federal Staff Relief Fund Committee, Islamabad for special assignments and convenient transaction of the business;

(2541)

Price : Rs. 5.00

[4570 (2000)/Ex. Gaz.]

" means a Federal Government Employees as defined

(vii) including his dependents as defined in sub-rule (8) rule 2 of the Supplementary Rules ;

- (iv) "Chairman" means Chairman of Federal Staff Relief Fund Committee or Regional Committee(s) ;
- (v) "Committee" means Federal Staff Relief Fund Committee, Islamabad, for the administration of the Fund ;
- (vi) "Director General" means Director General, Staff Welfare Organisation, Establishment Division, Government of Pakistan, Islamabad ;
- (vii) "Government Servant" means serving employee of the Federal Government who is paid from Civil Estimates and does not include the employees of Autonomous, Semi Autonomous Bodies, and Railway or Postal Departments and those who are paid from the Defence Estimates ;
- (viii) "Fund" means Federal Staff Relief Fund which shall comprise the grant made by the Government of Pakistan through the annual budget of Staff Welfare Organisation and donations both cash or kind by the Government and non-government agencies ;
- (ix) "Government" means the Government of Pakistan ;
- (x) "Member" means member of the committee(s) as defined in (v) above and not below the rank of BS-18 in the Federal Staff Relief Fund Committee and BS-17 in the Regional Committee(s) ;
- (xi) "Urgent case" means a request of a Federal Government employee seeking relief from the Fund in the event of road accident, operation in fatal diseases or death of a dependent ;
- (xii) "Most urgent case" means a request of *bona fide* dependent of a deceased Federal Government employee seeking relief from the Fund for making burial arrangements in the event of death of Government employee ;
- (xiii) "Regional Committee" means Regional Committee(s) Federal Staff Relief Fund formed by the Federal Staff Relief Fund Committee for the convenient transaction of business on regional basis ;
- (xiv) "Secretary" means the Secretary of the Committee(s) as defined in (v) or (xiii) above ; and
- (xv) "Staff Welfare Organisation" means Staff Welfare Organisation an Attached Department of Establishment Division.

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3. **Objects.**—To provide financial assistance to the Government servants and their dependents in the following cases of real distress namely :—

- (a) death of government servants ;
- (b) death of dependent BPS 1—16 government servants ;
- (c) prolonged illness of BPS 1—16 government of servant and his dependent ; and
- (d) purchase of opticals BPS 1—16 government servants only..

4. **Limit of financial assistance.**—Maximum limits of financial assistance out of the Fund are as specified in the schedule below :—

SCHEDULE

S.No.	Nature of distress	Financial assistance
1.	Death of Govt. Employee.	Rs.1,500/--
2.	Death of Dependent.	Rs.1,000/
3.	Prolonged illness.	Upto Rs. 1.000/- per case in a year.
4.	Purchase of opticals.	Rs.200/-

5. Composition of Committee :—

- (i) Director General, Staff Welfare Organisation *Chairman*
- (ii) Director, Staff Welfare Organisation *Member*
- (iii) Deputy Secretary, Establishment Division *Member*
- (iv) Deputy Financial Advisor (Estt) Finance Division *Member*
- (v) Deputy Director General (Health) Health Division *Member*
- (vi) Civil Surgeon, F.G. Services Hospital. *Member and*
- (vii) Chief Welfare Officer, Staff Welfare Organisation *Member/ Secretary.*

6. **Functions of the Committee.**—The following shall be functions of the Committee, namely :—

- (i) To define various categories of beneficiary and the extent/type of relief ;
- (ii) to lay down broad principles and procedure to be followed regarding the grant of relief ;

- (iii) to set up such Regional Committee(s) or Advisory Committee(s) as it may consider necessary to help it in the discharge of its work;
- (iv) to scrutinize the applications and sanction relief;
- (v) to obtain aid from Foreign Organisations subject to the approval of the Federal Government;
- (vi) to draw up proposals for medical care, nutritive need of the beneficiaries and collaborative programme aimed at welfare of the beneficiaries;
- (vii) to review and examine quarterly statement of accounts and utilization of funds prepared by the Secretary of the Committee; and
- (viii) to specify the duties of the Chairman and the Secretary of the Committee(s).

7. Procedure for the submission of request for relief.—(1) Applications for grant of relief shall be forwarded to the Secretary of the Committee by the Head of the Office in prescribed form. It will be the responsibility of the Head of the Office/Department to scrutinize these applications and verify the validity and truth of the claims before forwarding the applications to the Secretary of the Committee and the government servant who is found to have made false statement or to have misused the relief/aid will be subject to disciplinary action under the Government Servants (Efficiency & Discipline) Rules, 1973.

(2) The meeting of the Committee(s) shall be convened as often as may be necessary and normally take place once in every three months. Nothing will however bar holding a meeting earlier to consider an urgent matter. The desirability of holding such meetings shall be determined by the Chairman of the respective Committee.

(3) In urgent case(s) the decision of the Committee shall be arrived at by circulation.

(4) In most urgent case(s) the Chairman shall take the decision which shall be brought to the notice of the committee at its next meeting for consideration.

8. Amendment.—Staff Welfare Organisation reserves the right to alter or amend the regulations with the approval of Establishment Division and Finance Division.

9. Miscellaneous.—(1) The Committee shall be competent to interpret the spirit of these Regulations. In the case of confusion or clarification, a reference against interpretation of the Committee shall be made to the Establishment Division whose opinion shall be final.

(2) Any rule, order or instructions in respect of Federal Staff Relief Fund duly made or issued by the authority competent to make them and enforced immediately before the commencement of these Regulations shall, in so far as these are not inconsistent with the provisions of these Regulations be deemed to have been made under these Regulations.

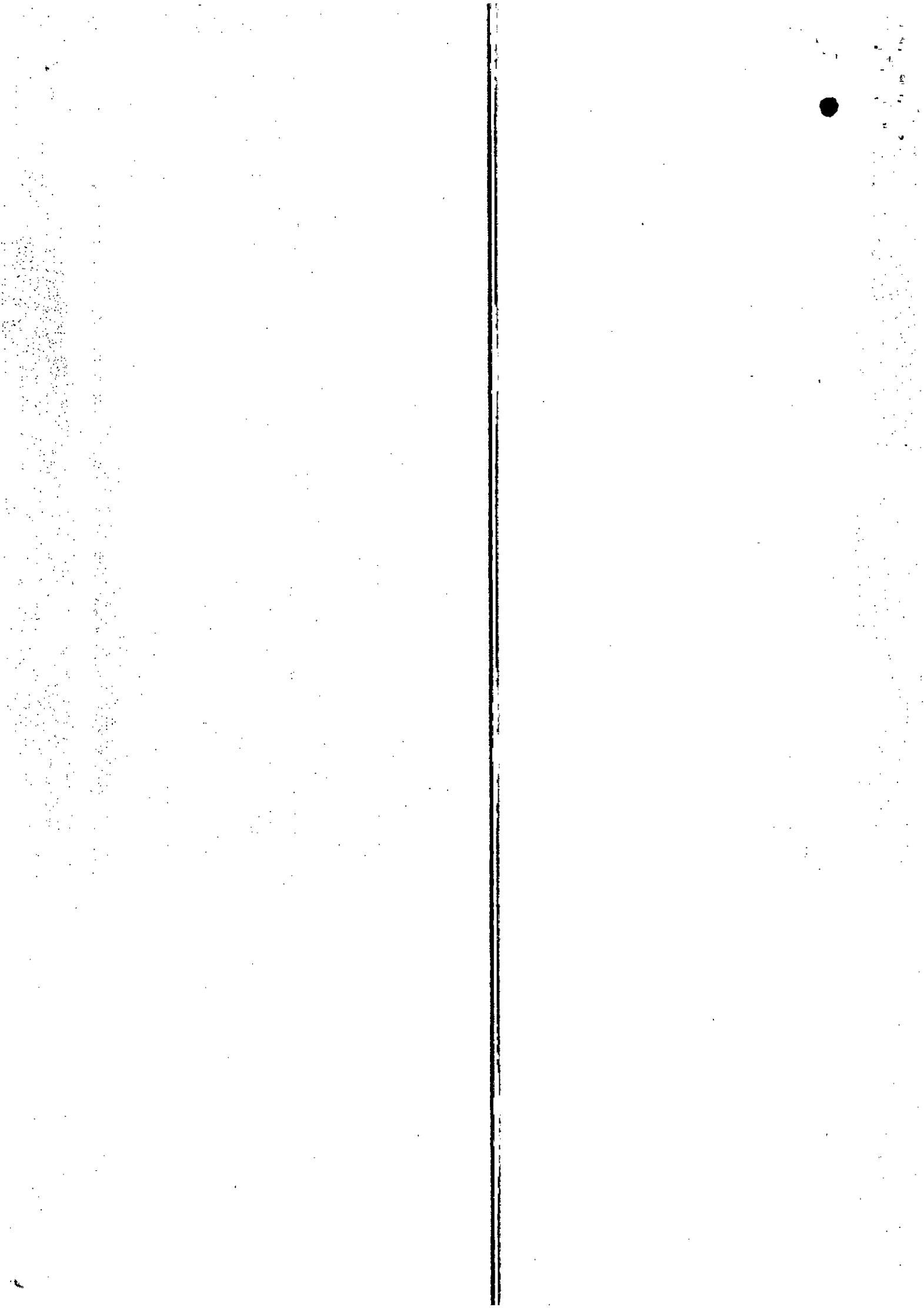
(3) All funds utilized/released against the scheme of "Central Staff Relief Fund" prior to promulgation of these Regulations shall stand regularized under these Regulations.

10. These regulations supersede all previous rules/orders issued by the Staff Welfare Organisation on the subject.

11. This issues with the approval of Finance Division/Establishment Division vide O.M. No. F. 2 (4)/R-14/2000-666 and U.O. No. 3/18/87-D. 5/R.M., dated 29th September, 2000 and 29th November, 2000 respectively.

[No. SWD-15 (18)/8357.]

M. NASEEM ULLAH,
Director General.



(30)

GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
(STAFF WELFARE ORGANIZATION)

No. SWO-15(18)/85/4093-4/02. Islamabad, the 19th August, 2002.

NOTIFICATION

S.R.O. /2002. In exercise of the powers conferred by Rule 8 of the Federal Staff Relief Fund Regulations, 2000, the following version shall be added after the word "year" under column "Financial Assistance", against Sl. No.3 of Rule 4, ibid, namely;

"(In fatal disease i.e. Cancer, T.B. and Kidney failure per case twice a year)"

2. The issues with the approval of Establishment Division and Finance Division's U.O. No.3/18/87-Admn-3, dated 15-5-2002 and O.M. No.F.2(4)R.14/2000-420/2002, dated 09-5-2002 respectively.

Issued -
27/8/2002

M. Naseem Ullah
19/8/02
(M. NASEEM ULLAH)
DIRECTOR GENERAL

To,

The Manager,
Printing Corporation of Pakistan (Pvt.) Ltd.
Khayaban-e-Suhrwardy,
Islamabad.

Copy forwarded for information and necessary action to the following:-

- i) Section Officer (Admn-3), Establishment Division, Islamabad, with reference to his U.O. referred above.
- ii) All Regional Heads of Staff Welfare Organisation at Islamabad, Lahore, Peshawar, Karachi and Quetta.

Hafeez Ullah
19/8
(HAFEEZ ULLAH)
ASSISTANT DIRECTOR-II.

(31) 1588

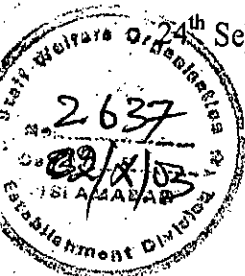
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
XXXXXX

Subject:- THE FEDERAL STAFF RELIEF FUND REGULATIONS, 2000-AMENDMENT.

P-1559/C

Reference Staff Welfare Organization U.O. Note No. SWD-15(18)/85/5969, Dated 31.10.2002 on the above subject.

2. A copy of Finance Division's O.M No. F.2(4)R.14/2000-521/2003, dated 24th September, 2003 is enclosed herewith for necessary action.



M. Mustaqeem Siddiqui
30.9.2003
(M. MUSTAQUEEM SIDDIQUI)
Section Officer (Admn-3)

Encl:-a.a

Staff Welfare Organization (Mr. Mushtaq Hussain Syed, Director General), Islamabad.
Establishment Division U.O. Note No. 3/18/87-Admn-3 dated 30.9.2003.

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R.14/2000-521/2003.

Islamabad, the 24th Sept., 2003.

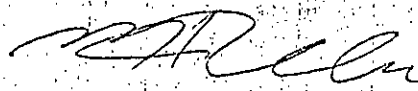
OFFICE MEMORANDUM

Subject: THE FEDERAL STAFF RELIEF FUND REGULATIONS, 2000 - AMENDMENT.

The undersigned is directed to refer to Establishment Division's O.M. No.3/18/87-Admn-3, dated the 25th June, 2003 and subsequent O.M. of even number dated 2nd September, 2003 on the subject noted above and to say that Finance Division have approved the following proposed increases for prolonged illness and purchase of opticals:-

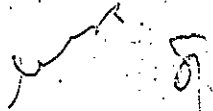
Sl.No.	Case	Financial Assistance	
		Existing	Revised
01.	Prolonged illness	Rs. 1,000/-	Rs. 1,500/-
02.	Purchase of opticals.	Rs. 200/-	Rs. 400/-

This issues with the approval of Additional Finance Secretary (Exp).



(Muhammad Hafeez-ur-Rehman)
Section Officer (Reg. 14)

Establishment Division
Mr. Allah Rakha Malik, Section Officer - Admn.3],
Cabinet Secretariat
Government of Pakistan
Islamabad



(33) 1580

GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
(STAFF WELFARE ORGANISATION)

SUBJECT:- THE FEDERAL STAFF RELIEF FUND REGULATIONS,
2000-AMENDMENT.

Reference Establishment Division's U.O. Note No.3/18/87-
Admn-3 dated 30-9-2003 on the above subject.

2. The Staff Welfare Organisation provides assistance out of Federal Staff Relief Fund (FSRF) to the Federal Govt. employees and their dependents as given below:-

i)	Self death cases	Rs. 1500/-
ii)	Death of Dependents	Rs. 1000/-
iii)	Prolonged illness.	Rs. 1000/- in each case in a year
iv)	Purchase of opticals	Rs. 200/-

3. Since the rate were fixed about three years ago, a case for enhancement was taken up with the Establishment Division. The Establishment Division in consultation with the F.A's Organisation enhanced the rates at sl.no.iii and iv only as given below:-

	<u>Existing</u>	<u>Revised</u>
i) Prolonged illness	Rs.1000/-	Rs.1500/-
ii) Purchase of opticals	Rs. 200/-	Rs. 400/-

4. The Finance Division however did not enhance the rates in the case of self death as well as death of the dependents.

5. It may pointed out that the rate of Rs.1500/- in the case of self

death and Rs.1000/- for the death of dependent is too meagre to cover the burial expenses of the Govt. servants as well as their dependents. It is therefore again requested that FSRF assistance may kindly be suitably enhanced to provide immediate relief in death cases of Federal Govt. servants. There is a budgetary provision of Rs. 2.4 million during 2003-2004 for the purpose under Demand No.8-Other expenditure of Establishment Division .

5. Additional Secretary(CP&R) has desired me to re-examine the amendment and submit the file.

6. The file is accordingly resubmitted for suitable enhancement of FSRF assistance in consultation with the F.A's Organisation. It may pointed out that burial expenses of Federal Govt. servants may cost from Rs.20000/- to Rs.25000/-.

o/ m/
e

(Mushtaq Hussain Syed)
Director General
Tele: 9201337.

Additional Secretary(CP&R), Establishment Division, Islamabad.
S.W.Org's U.O. No.SWD-15(18)/85/4023 dated 6-10-2003.

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9/10/03
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TO BE PUBLISHED IN THE NEXT ISSUE
OF GAZETTE OF PAKISTAN IN PART-II.

GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
(STAFF WELFARE ORGANISATION)

Islamabad, the 6th October, 2003.

NOTIFICATION


S.R.O.No. /No.SWD-15(10)/85/ 4011-22 In exercise of the powers conferred by Rule-8 of the Federal Staff Relief Fund Regulations, 2000, the following amendment shall be made in the said regulations with immediate effect.

2. In the schedule under Rule-4 Limit of Financial Assistance of the above mentioned regulations, the existing entries shall be substituted with the following:-

S.No.3. Prolonged illness Rs.1500/- (per case in a year)

S.No.4. Purchase of Optical. Rs. 400/- (per pair)


3. This issues with the approval of Establishment Division and Finance Division vide their U.Os. No.3/18/87-Admn-3 dated 30-9-2003 and No.F.2(4)/R-14/2000-521/2003 dated 24-9-2003 respectively.


(HAFEEZ ULLAH)
ASSISTANT DIRECTOR
Tele: 9201691:

To,
The Manager,
Printing Corporation of Pakistan Press,
University Road,
Karachi.

Copy to:-

1. Section Officer(Admn-3), Establishment Division, Islamabad with reference to his U.O. referred above.
2. Deputy Financial Advisor(Establishment Division), Islamabad.
- 3-6. All Regional Heads of Staff Welfare Organisation at Islamabad, Lahore, Peshawar, Karachi and Quetta.
- 7-10. All member of Federal Staff Relief Fund Committee, Islamabad.


ASSISTANT DIRECTOR

(Regulations Wing)

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21/2003

Islamabad, the 24th Sept, 2003

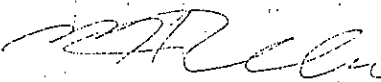
OFFICE MEMORANDUM

THE FEDERAL STAFF RELIEF FUND REGULATIONS, 2000 - AMENDMENT

undersigned is directed to refer to Establishment Division's O.M. No.3/16/87- dated the 25th June, 2003 and subsequent O.M. of even number dated 2nd nber, 2003 on the subject noted above and to say that Finance Division have approved following proposed increases for prolonged illness and purchase of opticals:-

Sl.No.	Case	Financial Assistance	
		Existing	Revised
01.	Prolonged illness	Rs. 1,000/-	Rs. 1,500/-
02.	Purchase of opticals.	Rs. 200/-	Rs. 400/-

This issues with the approval of Additional Finance Secretary (Exp).



(Muhammad Hafeez-ur-Rahman)
Section Officer (Reg.14)

Establishment Division
Allah Rakha Malik, Section Officer - Admn.3]
at Secretariat
Government of Pakistan
Islamabad



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Government of Pakistan
Finance Division
(Regulations Wing)

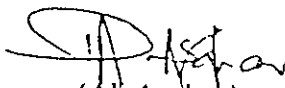
Subject: - INCREASE IN RATES OF FINANCIAL ASSISTANCE IN FEDERAL STAFF RELIEF FUND BY THE COMMITTEE ON 05-08-2009.

Reference FA's Organizations UO No. F. 531/DFA (Estt)/2009 dated 01-01-2010 the subject noted above.

2. Finance Division has approved the following proposed increases for the cases as mentioned against each: -

S.No	Case	Existing	Approved
1.	Prolonged illness	Rs 1,500/-	Rs 3000 -
2.	Purchase of opticals	Rs 400/-	Rs 800 -
3.	Death of Govt. Employee.	Rs 1,500/-	Rs 5000. -
4.	Death of Dependent.	Rs 1,000/-	Rs 3000/-

3. This issues with the approval of AFS (Regs).


(Ali Asghar)
Section Officer (R-14)

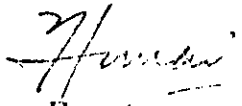
Mr. Iftikhar Ahmad, Deputy Financial Adviser (Estt), Finance Division, Islamabad
Fin. Div. UO. No. 2(4) R-14-2000-03 dated 08-02-2010

Subject: - INCREASE IN RATES OF FINANCIAL ASSISTANCE IN FEDERAL STAFF RELIEF FUND BY THE COMMITTEE ON 05-08-2009.

18. Reference preceding paras.
19. Finance Division conveys its approval for the following proposed increases for the cases as mentioned against each: -

S.No	Name of distress	Financial Assistance	
		Existing rates	Approved rates
1	Death of Govt. employees	5000	10000
2	Death of Dependent	3000	5000
3	Prolong illness	3000	5000
4	Purchase of optical	800	1000

20. This issues with the approval of AFS (Regs).


(Nisar Hussain)
Section Officer (R-14)

Mr. Iftikhar Ahmad, Financial Adviser (Estt), Finance Division, Islamabad
Fin. Div. U.O. No. 2(4) R-14-2000-03 dated 16-07-2013

DFA (Estt)

17-7-2013

Dy. No. 2551
Dated 17-7-13

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-5-
Finance Division
(Regulations Wing)

Subject: - INCREASE IN RATES OF FINANCIAL ASSISTANCE IN FEDERAL STAFF RELIEF FUND BY THE COMMITTEE ON 05-08-2009.

- 18. Reference preceding paras.
- 19. Finance Division conveys its approval for the following proposed increases for the cases as mentioned against each: -

S.No	Name of distress	Financial Assistance	
		Existing rates	Approved rates
1	Death of Govt. employees	5000	10000
2	Death of Dependent	3000	5000
3	Prolong illness	3000	5000
4	Purchase of optical	800	1000

- 20. This issues with the approval of AFS (Regs).

Nisar Hussain

(Nisar Hussain)
Section Officer (R-14)

Mr. Ittikhar Ahmad, Financial Adviser (Estt), Finance Division, Islamabad
Fin. Div. U.O. No. 2(4) R-14-2000-03 dated 16-07-2013

DFA (Estt)

17-7-2013

Dy. No. 2551
Dated: 17-7-13

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ISLAMABAD, FRIDAY, FEBRUARY 6, 2015

PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
(Staff Welfare Organization)

NOTIFICATION

Islamabad, the 3rd February, 2015

S.R.O. 111 (T)/2015.—In exercise of the powers conferred by Rule-8 of the Federal Staff Relief Fund Regulation 2000, the following enhancement in the rates is made with immediate effect. The existing entries shall be substituted with the following under rule-4 limits of financial assistance of the above mentioned regulation:—

S.#	Name of Distress	Financial Assistance	
		Existing Rates	Revised Rates
1.	Death of Govt. Employee	10,000/-	15,000/-
2.	Death of Dependent	5,000/-	10,000/-
3.	Prolong Illness	5,000/-	10,000/-
4.	Purchase of Optical	1,000/-	1,500/-

(395)

Price : Rs. 2.00

2. This issues with the approval of Establishment and Finance Division conveyed *vide* Establishment Divison U.O. No. 3-30/2014-Admn-III, 21-01-2015.

[No. SWD-15(18)/85.]

HUMAYUN IQBAL SHAMI,
Director (A&F).